

June 30, 2014

RECRUITMENT OF MEMBER TRUSTEE

The *Winnipeg Civic Employees' Pension Plan* is governed under a jointly-trusted structure according to the terms and conditions of the *Pension Trust Agreement* entered into by the City of Winnipeg and the Signatory Unions. The 14-member *Board of Trustees of The Winnipeg Civic Employees' Benefits Program (Pension Fund)* is appointed equally by the City of Winnipeg and the Signatory Unions. Of the seven Member Trustees (appointed by Signatory Unions), one Member Trustee is appointed on behalf of the Plan's pensioners, survivor beneficiaries and deferred members (collectively referred to here as *Retirees*).

NOTICE OF EXPIRATION OF APPOINTMENT

Rick Borland has served on *The Board of Trustees of The Winnipeg Civic Employees' Benefits Program (Pension Fund)* as the Member Trustee on behalf of *Retirees*, since January 1, 2007. Mr. Borland's current term of office will expire on December 31, 2014.

APPLICATION PROCESS

Any *Retiree* who wishes to be considered for appointment to *The Board of Trustees of The Winnipeg Civic Employees' Benefits Program (Pension Fund)*, for a four-year term beginning January 1, 2015, must submit an application to the *Board* indicating his or her wish to be appointed as the Member Trustee, on behalf of *Retirees*, and setting out his or her qualifications for such office.

To be considered effective, an application must contain the written endorsement (including printed name and signature) of 50 other *Retirees* of the *Winnipeg Civic Employees' Pension Plan*.

Please note that the following are not eligible to be a Trustee according to the *Pension Trust Agreement*:

- a person who is less than 18 years of age;
- a person who has the status of a bankrupt;

- a person who has been determined to be mentally incompetent in accordance with the requirements of applicable legislation;
- a person who is not bondable.

Any *Retiree* who submits an application must participate in an interview and selection process established by the Signatory Unions.

The deadline for receipt of applications by the *Board* is **October 24, 2014**, at the following address:

The Board of Trustees of The Winnipeg Civic Employees' Benefits Program (*Pension Fund*)
Attn. Glenda Willis
Chief Executive Officer
5th Floor, 317 Donald Street
Winnipeg, Manitoba R3B 2H6

The appointment of the Member Trustee on behalf of *Retirees* will be made by a majority of the Signatory Unions.

FURTHER INFORMATION

The 2012 Annual Report of The *Winnipeg Civic Employees' Benefits Program* is available on our website at wcebp.ca or you may request a copy of the Report by contacting the Employee Benefits Program at 204-986-2516 or at wcebp@winnipeg.ca. Our 2013 Annual Report will be available in July 2014.

If you have any questions relative to this matter, please contact:

Amanda Jeninga
Manager of Communications
204-986-6118
ajeninga@winnipeg.ca

SIGNATORY UNIONS

Amalgamated Transit Union, Local 1505

Canadian Union of Public Employees, Local 500

Manitoba Government Employees' Union, Local 911

International Union of Operating Engineers, Local 987

Manitoba Nurses' Union, Local 1A

United Fire Fighters of Winnipeg, Local 867 of International Association of Fire Fighters

Winnipeg Association of Public Service Officers

Winnipeg Fire Paramedic Senior Officers' Association

Winnipeg Police Association (Staff Sector Component)

Winnipeg Police Senior Officers' Association (Staff Sector Component)